

PRIMARIA COMUNEI CRUCEA
JUDETUL CONSTANTA

LISTA FUNCTIILOR DIN CADRUL APARATULUI DE SPECIALITATE AL PRIMARULUI COMUNEI SI
A SALARIILOR, LA DATA DE 30 SEPTEMBRIE 2023, CONF. LEGII -CADRU NR. 153/2017
CU MODIFICARILE SI COMPLETARILE ULTERIOARE SI A H.C.L. NR. 12/31.01.2023 SI
H.C.L. NR. 21/27.03.20232023

Nr.crt.	I. Indemnizatii pentru functiile de demnitate publica alese din cadrul autoritatii publice locale				Indemnizatia lunara			
	Functia	Coeficient	Sal.minim brut pe tara					
1	PRIMAR	4.5	NIVEL 2021 - 2300 LEI		10350			
2	VICEPRIMAR	3.5	NIVEL 2021 - 2300 LEI		8050			

I. Salarizare functionari publici

a) Functii publice de conducere

Nr.crt.	Functia	Grad	Nivelul studiilor	Salariul de baza	Coeficient			
1	Secretar general al comunei	I	S	8050	3.5			

b) Functii publice de executie

Nr.crt.	Functia	Grad prof.	Nivelul studiilor	Coeficient/salariu de baza/Gradatie (NIVEL 2019)					
				0	1	2	3	4	5
1	INSPECTOR, CONSILIER ACHIZITII PUBLICE	SUPERIOR	S	2,738/5695	2,960/6157	3,116/6481	3,280/6822	3,365/6999	3,452/7180
		PRINCIPAL	S	2,310/4805	2,475/5148	2,607/5423	2,728/5674	2,805/5834	2,871/5972
		ASISTENT	S	1,958/4073	2,101/4370	2,200/4576	2,310/4805	2,376/4942	2,442/5079
		DEBUTANT	S	1,650/3432	1,771/3684	1,859/3867	1,947/4050	2,002/4164	2,046/4256
2	REFERENT	SUPERIOR	M	2,090/4347	2,246/4671	2,359/4906	2,477/5152	2,539/5281	2,602/5412
		PRINCIPAL	M	1,650/3432	1,771/3684	1,859/3867	1,947/4050	2,002/4164	2,046/4256
		ASISTENT	M	1,463/3046	1,562/3249	1,650/3432	1,727/3592	1,771/3684	1,815/3775
		DEBUTANT	M	1,210/3000	1,298/3225	1,364/3386	1,430/3555	1,463/3644	1,496/3735

c) Functii contractuale de executie din cadrul aparatului de specialitate al primarului si din cadrul Centrului de ingrijire persoane varstnice Stupina

Nr.crt.	Functia	Treapta prof.	Nivelul studiilor	Coeficient/salariu de baza/Gradatie					5
				0	1	2	3	4	
1	Inspector de specialitate, Consilier, Referent de specialitate	IA	S	2,640/5491	2,838/5903	2,970/6178	3,124/6498	3,201/6658	3,278/6818
		I	S	2,310/4805	2,475/5148	2,607/5423	2,728/5674	2,805/5834	2,871/5972
		II	S	1,958/4073	2,101/4370	2,200/4576	2,310/4805	2,376/4942	2,442/5079
		debutant	S	1,650/3432	1,771/3684	1,859/3867	1,947/4050	2,002/4164	2,046/4256
2	REFERENT	IA	M	2,090/4347	2,246/4671	2,359/4906	2,477/5152	2,539/5281	2,602/5412
		I	M	1,584/3295	1,694/3524	1,782/3707	1,870/3890	1,914/3981	1,969/4096
		II	M	1,518/3157	1,628/3386	1,705/3546	1,793/3729	1,837/3821	1,881/3912
		debutant	M	1,320/2746 -3000	1,419/2952-3225	1,485/3089-3386	1,562/3249-3555	1,595/3318-3644	1,639/3409-3735
3	SOFER	I	G/M	2,010/4180	2,160/4492	2,268/4717	2,382/4954	2,441/5077	2,502/5204
		II	G/M	1,720/3577	1,849/3845	1,941/4037	2,038/4239	2,089/4345	2,140/4451
4	PAZNIC		G/M	1,254/2608-3000	1,342/2791-3225	1,408/2929-3386	1,485/3089-3555	1,518/3157-3644	1,562/3249-3735
5	GUARD		G/M	1,254/2608-3000	1,342/2791-3225	1,408/2929-3386	1,485/3089-3555	1,518/3157-3644	1,562/3249-3735
6	BUCATAR		G/M	1,441/2997-3000	1,540/3203-3225	1,617/3363-3386	1,705/3546-3555	1,749/3638-3644	1,793/3729-3735
7	MUNCITOR CALIFICAT	I	G/M	1.707/3550	1,835/3816	1,926/4006	2,023/4207	2,073/4311	2,125/4420
8	INGRIJITOR		G/M	1,298/2700-3000	1,386/2883-3225	1,463/3043-3386	1,529/3180-3555	1,573/3272-3644	1,595/3318-3735
		debutant	G/M	1,210/2517-3000	1,298/2700-3225	1,364/2837-3386	1,430/2974-3555	1,463/3043-3644	1,496/3112-3735
9	ASISTENT SOCIAL	specialist	S	4259	4578	4807	5047	5173	5302
10	ASISTENT MEDICAL		PL	3850	4139	4346	4563	4677	4794
		debutant	PL	3750	4031	4233	4444	4555	4669
11	ASISTENT PERSONAL		G/M	3000	3225	3386	3555	3644	3735

Nota: 1. Personalul care exercita activitatea de control financiar preventiv, pe perioada de exercitare a acesteia , beneficiaza de o majorare a salariului de baza cu 10%, conf. Legii nr. 153/2017 cu modificarile si completarile ulterioare.

2. Indemnizatia lunara a primarului si viceprimarului se majoreaza cu 50% pentru implementare proiecte din fonduri europene nerambursabile, conf. Regulamentului cadru, lit. B - H.G. 234/2023

3. Salariatii institutiei beneficiaza de indemnizatie lunara de hrana de 347 lei brut.

4. Salariatii care lucreaza in ture in cadrul Centrului de ingrijire persoane varstnice Stupina beneficiaza de spor de tura de 15%.



Intocmit,
Insp. R.U. SANDU TATIANA